

ENVIRONMENTAL POLICY

It is Colt's policy to develop, implement and maintain an environmental management system that meets the requirement of and is certified to the ISO 14001 standard. The scope of this policy applies to all of Colt's operations involved in the provision of Europe's leading information delivery platform.

Colt's vision is to be trusted by all to help organisations run smarter, faster and further. Our Corporate Social Responsibility (CSR) objective is to make Colt "a trusted, sustainable business".

All of our CSR activities are delivered under four pillars that have their own objectives, targets and measures. These pillars are: workplace, marketplace, environment and community.

In support of our CSR objectives, we will:-

- Continually improve our environmental performance and prevent pollution;
- Measure and monitor environmental aspects and impacts;
- Taking into account, our significant environmental aspects, establish, implement and review environmental objectives, which shall be measurable;
- Maintaining the awareness of all employees and person(s) working under the control of Colt so that they can identify and fulfil contractual, legislative and company environmental management responsibilities;
- Comply with all applicable environmental statutory legislation and with any other regulatory, customer or third party requirements to which the company subscribes;
- Continually review the suitability of our environmental management system and associated documentation, in conjunction with demands and expectations from our customers, employees and any person(s) working under the company's control, to ensure that the system is appropriate to the nature, scale and impacts of our company's activities, products, services and risks;
- Communicate this policy and the results of our activities, to members of the company, person(s) working under the company's control and any other interested parties as appropriate.

This policy statement is on the Company website and available to any interested parties. It is communicated to all employees and person(s) working under the control of Colt and is supported by the Company's Environmental Management System (EMS) Overview.

This policy is reviewed on an annual basis by Colt's senior management team.

Rakesh Bhasin, CEO

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