

Competition Terms & Conditions

1. Eligibility

The competition is open to any individuals who identify as female, are aged 18-24 as of January 1st 2025 and who:

- 1) Work in a STEM role or are studying a STEM subject
- 2) Who want to work in a STEM role or study a STEM subject

Participants must be residents of [a country where Colt has an office](#) and where the competition is legally permissible.

Employees of Colt and their immediate families are not eligible to participate.

2. Submission Requirements

Theme: The submission must address the topic: "Letter from your future self"

Word Limit: Submissions should not exceed 500 words. Entries exceeding this limit will be disqualified.

Language: All entries must be written in English.

Originality: The essay must be the original work of the participant. Plagiarism or any form of academic dishonesty will result in disqualification.

3. Submission Guidelines

Format: Essays must be submitted in text format (e.g., .doc, .docx, or PDF).

Submission Process: To participate in the competition, entrants must:

- a. Visit the competition website and complete the submission form with the required details.
Upon completing the form, entrants will automatically receive an email confirmation from Colt.
- b. Entrants must then reply to the confirmation email and attach their essay in the required format (as specified in the submission guidelines) before the submission deadline.
Colt is not responsible for any technical issues, lost, delayed, or incomplete submissions.

Deadline: All entries must be received by 26 May, 10 am BST. Late submissions will not be considered.

One Entry Per Person: Each participant may submit only one essay.

4. Judging Criteria

- Creativity and originality
- Alignment with the theme and brief's requirements
- Future vision and feasibility
- Writing quality and clarity

5. Prizes

Monetary award:

- Top three submissions will be awarded will receive GBP 1,000 or the local equivalent in their country's currency.
- The monetary award provided to the winner is intended to support their personal or professional development. Uses of the award can include, but are not limited to, courses,

workshops, educational materials (such as books or online resources), attending conferences, or other activities that contribute to the winner's growth and learning.

- Colt is not responsible for monitoring or enforcing the use of the funds but encourage the winner to make the most of the opportunity for their personal or professional growth.
- The prize will be awarded via bank transfer or another mutually agreed-upon method.

Mentoring:

- The winner will receive three (3) one-hour mentoring sessions with a mentor selected by Colt. The mentor will be chosen after the competition ends, based on the winner's specific needs and interests as assessed by Colt.
- All mentoring sessions must be completed within one (1) year from the date the winner is announced. Any remaining sessions that are not utilised within this period will be forfeited.
- Colt reserves the right to select or change the assigned mentor at its sole discretion, including if unforeseen circumstances arise or if the mentor originally assigned is no longer available. Colt will strive to ensure the mentor aligns with the winner's needs.
- The mentoring sessions are non-transferable and must be used by the winner themselves.

The winners may also receive additional recognition through a feature on the competition website or associated media outlets.

6. Winner Selection and Announcement

The winner will be selected by a panel of judges comprised of experts in STEM and related fields at Colt. The winner will be notified by email and may announced publicly by end of June. The decision of the judges is final, and no correspondence will be entered into regarding the outcome.

7. Rights and Usage

By entering the competition, participants grant the organizing body the right to publish their names along with a short summary of the submission if required.

Participants retain the copyright to their work.

8. Data Protection

Personal data provided during the submission process will only be used for the purposes of administering the competition.

Data will be handled in accordance with relevant data protection laws and will not be shared with third parties without consent.

9. Acceptance of Rules

By entering the competition, participants agree to abide by all the rules and regulations set out herein. Failure to comply with these rules may result in disqualification from the competition.

This competition is not endorsed by any social media platform and neither platform has any responsibility to participants or entrants.

10. Contact Information

For any inquiries regarding the competition, participants may contact inclusion@colt.net